



# 8<sup>th</sup> Cooperative Principle

- WHEREAS The Carolinas Credit Union Foundation values the contributions of a diverse group of individuals whose shared experiences enrich our corporate culture; *and*
- WHEREAS The Carolinas Credit Union Foundation strongly believes diversity, equity and inclusion improve upon our ability to be a more resilient, productive and situationally aware institution; *and*
- WHEREAS The Carolinas Credit Union Foundation holds that all people possess an inalienable right to an unimpeded path to succeed in the pursuit of their chosen professional ambitions; *and*
- WHEREAS The Carolinas Credit Union Foundation seeks opportunities to advance the Cooperative philosophy through affirmative Diversity, Equity and Inclusion programming; *and*
- WHEREAS The Carolinas Credit Union Foundation recognizes the establishment of the Seven Cooperative Principles in 1844 by the Rochdale Society of Equitable Pioneers; *and*
- WHEREAS The Carolinas Credit Union Foundation recognizes the adoption of the Seven Cooperative Principles in 1900 by the International Co-operative Alliance; *and*
- WHEREAS The Carolinas Credit Union Foundation acknowledges the evolution of societal norms over the course of the past 176 years such that a different sensibility for our culture now exists; *and*
- WHEREAS The Carolinas Credit Union Foundation seeks to publicly proclaim its commitment to a set of core values that echoes these ideals;

NOW THEREFORE, BE IT SO RESOLVED:

## Carolinas Credit Union Foundation

supports an 8th Cooperative Principle that asserts an unambiguous commitment to Diversity, Equity & Inclusion; *and*

BE IT FURTHER RESOLVED:

that this Resolution is adopted as a Call to Action for the Cooperative Movement to do likewise.

*Bonnie Ciuffo*

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BONNIE CIUFFO, CHAIR, BOARD OF DIRECTORS

*Lauren Whaley*

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LAUREN WHALEY, PRESIDENT / CEO